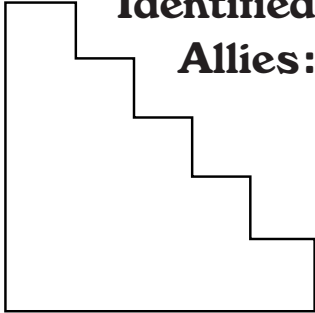


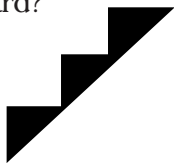
**For the
Consideration
of Self-
Identified
Allies:**



Is your allyship active or passive?

Does your concern for diversity reflect a quantitative requirement or a genuine interest in the representation of all people?

What steps are you taking to make sure all community members are being heard?



What demands can you make of the leaders of your communities?

Do you check in with and listen to the needs and concerns of your neighbors?

Are you someone that your neighbors can count on or turn to? Do they know of or feel that support?

Do you make time to involve yourself with issues that do not have an impact on your life?



Do you make sure other community members feel safe from miscarried justice?

When you participate in politics, whom does your participation elevate?

Can you empathize with those who have lost faith in the political system?

Do you consider how the language of policy and voting can be made more accessible to all in your community?

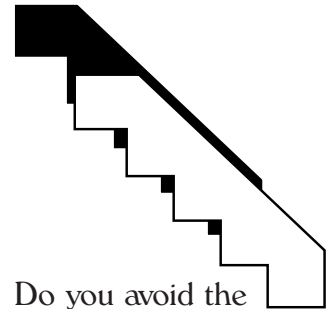
Do you have a linguistic or educational skill that you can donate to the benefit of your community?

How can you fund or support unbiased voter education by hosting discussion, reading through policies with a group, door knocking, etc.?

How can you fund or support voters who have limited access to time, money, childcare, or transportation?

Are you able to identify what your communities at work, church, school, etc. do to support your peers? To alienate them?

How can you share access to your privilege?



Do you avoid the comfort of disinterest?

**Do you
lift as
you
climb?**

